

**NORTHWEST ARCTIC BOROUGH ASSEMBLY
ORDINANCE 15-06**

**AN ORDINANCE OF THE NORTHWEST ARCTIC BOROUGH
ASSEMBLY AMENDING TITLE 3 OF THE BOROUGH CODE AND
FOR RELATED PURPOSES.**

WHEREAS: Title 3 of the Borough Code outlines conditions for Borough employment; and

WHEREAS: the Borough Assembly wishes to revise § 3.12.070 of the Borough Code to match the Borough overtime standard with the Alaska Wage and Hour standards, and to establish that overtime compensation will be paid for hours worked in excess of 40 hours per week or 8 hours per day; and

WHEREAS: upon enactment of this Ordinance, the Borough will revise its Personnel Handbook to reflect the revised Personnel Code; and

WHEREAS: the Assembly has determined that it is in the Borough's best interest to update its Personnel Code to tie its overtime compensation to the State of Alaska Wage & Hour Act.

**NOW THEREFORE BE IT ENACTED BY THE NORTHWEST
ARCTIC BOROUGH ASSEMBLY:**

Section 1: Section 3.12.070 of the Borough Code is amended as follows with additions indicated by underlining in blue and deletions by ~~strikethrough in red~~:

A. Work performed in excess of ~~regular work hours, 37.5~~ 40 hours per week ~~or 8 hours per day~~ shall be credited at the rate of one and one-half hours for each hour of overtime.

~~B. Employees who work overtime shall be given compensatory time off. All such compensatory time earned shall be taken once each calendar quarter.~~

~~B.~~ Except as may be otherwise approved by the personnel officer, exempt employees and partially exempt employees will not be paid for or given compensatory time for time worked in excess of the basic work week. (Ord. 15-05 § 1, 2015; Ord. 13-10 § 1, 2014; Ord. 91-04 § 2, 1991; Code 1986 § 3.12.050)

Section 2: This Code Ordinance shall be effective immediately.

PASSED AND ADOPTED THIS 19th DAY OF May 2015.

Larry Whitaker Sr
Assembly President

PASSED AND APPROVED THIS 19th DAY OF May 2015.

Reggie Joub
Reggie Joub, Mayor

SIGNED AND ATTESTED TO THIS 19th DAY OF May 2015.

Stella Atoruk
Stella Atoruk, Borough Clerk

ATTEST:

First Reading: April, 28 2015

Second Reading: May, 19 2015

