

**NORTHWEST ARCTIC BOROUGH ASSEMBLY  
ORDINANCE 22-07**

**AN ORDINANCE OF THE NORTHWEST  
ARCTIC BOROUGH ASSEMBLY AMENDING THE  
BOROUGH CODE TO ADD JUNETEENTH TO THE  
LIST OF RECOGNIZED HOLIDAYS UNDER  
SECTION 3.20.130 OF THE BOROUGH CODE.**

**WHEREAS:** the Northwest Arctic Borough Assembly is the governing body for the Northwest Arctic Borough; and

**WHEREAS:** Section 3.20.130 of the Borough Code establishes recognized holidays for Borough closures and paid leave days for Borough employees; and

**WHEREAS:** on June 17, 2021, President Biden signed legislation making Juneteenth a federal holiday; and

**WHEREAS:** in 1980, Texas became the first state to designate Juneteenth as a holiday, and now all 50 states and the District of Columbia recognize the day in some form; and

**WHEREAS:** on June 19, 1865 — nearly nine decades after our Nation’s founding, and more than 2 years after President Lincoln signed the Emancipation Proclamation — enslaved Americans in Galveston, Texas, finally received word that they were free from bondage; and

**WHEREAS:** as those who were formerly enslaved were recognized for the first time as citizens, Black Americans came to commemorate Juneteenth (June 19) with celebrations across the country, building new lives and a new tradition that we honor today; and

**WHEREAS:** in its celebration of freedom, Juneteenth is a day that should be recognized and celebrated; and

**WHEREAS:** the Northwest Arctic Borough Assembly wishes to add Juneteenth to the list of recognized Borough holidays under Section 3.20.130 of the Borough Code.

**NOW THEREFORE BE IT ENACTED:** by the Northwest Arctic

Borough Assembly as follows:

**Section 1:** Section 3.20.130 of the Borough Code is amended as follows with additions indicated by underlining in bold and deletions by ~~strikethrough~~ in bold:

**3.20.130 Recognized holidays.**

A. The following days shall be recognized as holidays with pay for all employees who are in pay status before and following such days:

1. New Year's Day – January 1st;
2. Martin Luther King, Jr. Day – third Monday in January;
3. President's Day – third Monday in February;
4. NANA Day – one day shall be taken the day meetings of NANA are designated each year;
5. Memorial Day – last Monday in May;
6. **Juneteenth – June 19;**
7. Fourth of July – July 4th;
8. Labor Day – first Monday in September;
9. Alaska Day – third Monday in October;
10. Veteran's Day – closest Monday to November 11th;
11. Thanksgiving Day – fourth Thursday in November;
- ~~12. Christmas Eve – December 24th;~~
12. Christmas Day – December 25th.

B. When a holiday falls on a Saturday, the preceding Friday shall be observed as that holiday. When a holiday falls on a Sunday the following Monday shall be observed. Holidays falling Tuesday through Thursday will be observed on those days that they fall.

C. When a holiday falls within an employee's personal leave period, it is not counted as part of leave time. The employee will be paid for that holiday.

D. All hourly employees, except temporary employees, who work on a holiday shall receive one and one-half times their regular rate of pay and credit for a normal seven-and-one-half-hour workday in addition to any approved overtime hours worked.

1. All salaried employees shall be entitled to accrue paid time off on an hour-to-hour basis for actual time worked on a holiday.

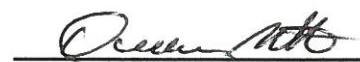
2. If a salaried employee's regular day off is a holiday, the employee shall accumulate seven and one-half hours of paid time off. (Ord. 21-01 § 1, 2021; Ord. 13-10 § 1, 2014; Ord. 91-04 § 2, 1991; Code 1986 § 3.12.090. Formerly 3.12.110)

**Section 2:** This ordinance will be effective upon adoption.

PASSED AND ADOPTED THIS 26<sup>th</sup> DAY OF July, 2022.

  
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Nathan Hadley, Jr., Assembly President

PASSED AND APPROVED THIS 26<sup>th</sup> DAY OF July, 2022.

  
\_\_\_\_\_  
Dickie Moto, Sr., Mayor

SIGNED AND ATTESTED TO THIS 26<sup>th</sup> DAY OF July, 2022.

  
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Helena Hildreth, Borough Clerk

ATTEST:

First Reading: June 28, 2022  
Second Reading: July 26, 2022

