

**NORTHWEST ARCTIC BOROUGH ASSEMBLY
ORDINANCE 19-05**

**AN ORDINANCE OF THE NORTHWEST ARCTIC BOROUGH
ASSEMBLY AMENDING TITLE TWO OF THE BOROUGH CODE TO
SET THE SALARY OF THE MAYOR.**

WHEREAS: Title 2 of the Borough Code establishes guidelines for administration of the Borough; and

WHEREAS: Section 2.12.070 of the Borough Code establishes the salary of the Mayor and permits the Assembly to raise the salary of the Mayor to an amount the Assembly determines to be commensurate with the duties and responsibilities of the office of the Mayor; and

WHEREAS: considering comparable salaries for working mayors, the scope of Borough activities and responsibilities for the office of Mayor, and the performance of the Mayor, the Assembly has determined that it is appropriate to increase the Mayor's salary to \$150,000 per year.

**NOW THEREFORE BE IT ENACTED BY THE NORTHWEST
ARCTIC BOROUGH ASSEMBLY:**

Section 1: Title 2 of the Borough Code is amended as follows with additions indicated by underlining in blue and deletions by ~~strikethrough in red~~:

2.12.070 Salary of Mayor.

A. The office of the mayor of the borough shall be filled on a full-time basis. The assembly has sole authority to adjust the salary of the mayor, which will not be subject to any cost of living salary or wage increases provided to classified and partially-exempt employees. Salary of the mayor shall be ~~\$140,000~~ \$150,000 per annum. A minimum salary shall be set by the assembly at the start of the mayor's term and shall not be diminished during the mayor's term of office. However, if the mayor is incumbent, having served immediately preceding in that status, the salary shall not be set at a sum less than the rate paid on the last day of the mayor's preceding term.

B. The borough assembly may, at any time during the mayor's term in office, raise the salary of the mayor to an amount the borough assembly determines to be commensurate with the duties and responsibilities of the office of the mayor. The assembly should endeavor to evaluate the mayor's salary on an annual basis and determine whether a salary increase is appropriate considering the scope of

duties and responsibilities, change in cost of living, general budget considerations, and other relevant factors. However, the assembly may not increase the mayor's salary more than once in any 12-month period.

C. The mayor may not accept or receive remunerative employment from any other sources, except that he may serve on boards, commissions or other appointive committees at his discretion and pleasure. Military service is not considered as remunerative employment for the purpose of this section. (Ord. 18-13 § 1, 2019; Ord. 07-04 § 1, 2007; Code 1986 § 2.16.070)

Section 2: This Code Ordinance shall be effective November 11, 2019.

PASSED AND ADOPTED THIS 25th DAY OF Oct 2019.



Nathan Hadley Jr., Assembly President

PASSED AND APPROVED THIS 25th DAY OF October 2019.



Lucy S. Nelson, Mayor

SIGNED AND ATTESTED TO THIS 25th DAY OF Oct 2019.



Stella Atoruk, Borough Clerk

ATTEST:

First Reading: September 14, 2019
Second Reading: Oct 25, 2019

