NORTHWEST ARCTIC BOROUGH ASSEMBLY ORDINANCE 23-01

AN ORDINANCE OF THE NORTHWEST ARCTIC BOROUGH ASSEMBLY AMENDING TITLE TWO OF THE BOROUGH CODE TO SET THE SALARY OF THE MAYOR.

WHEREAS: Title 2 of the Borough Code establishes guidelines for administration of the Borough; and

WHEREAS: Section 2.12.070 of the Borough Code establishes the salary of the Mayor and permits the Assembly to raise the salary of the Mayor to an amount the Assembly determines to be commensurate with the duties and responsibilities of the office of the Mayor; and

WHEREAS: considering significant recent inflation, comparable salaries for working mayors, the scope of Borough activities and responsibilities for the office of Mayor, and the performance of the Mayor, the Assembly has determined that it is appropriate to increase the Mayor's salary to \$160,000 per year.

NOW THEREFORE BE IT ENACTED BY THE NORTHWEST ARCTIC BOROUGH ASSEMBLY:

Section 1: Title 2 of the Borough Code is amended as follows with additions indicated by <u>underlining in blue</u> and deletions by <u>strikethrough in red</u>:

2.12.070 Salary of Mayor.

- A. The office of the mayor of the borough shall be filled on a full-time basis. The assembly has sole authority to adjust the salary of the mayor, which will not be subject to any cost of living salary or wage increases provided to classified and partially exempt employees. Salary of the mayor shall be \$150,000 \\$160,000 per annum. A minimum salary shall be set by the assembly at the start of the mayor's term and shall not be diminished during the mayor's term of office. However, if the mayor is incumbent, having served immediately preceding in that status, the salary shall not be set at a sum less than the rate paid on the last day of the mayor's preceding term.
- B. The borough assembly may, at any time during the mayor's term in office, raise the salary of the mayor to an amount the borough assembly determines to be commensurate with the duties and responsibilities of the office of the mayor. The assembly should endeavor to evaluate the mayor's salary on an annual basis and determine whether a salary increase is appropriate considering the scope of duties and

responsibilities, change in cost of living, general budget considerations, and other relevant factors. However, the assembly may not increase the mayor's salary more than once in any 12-month period.

C. The mayor may not accept or receive remunerative employment from any other sources, except that he may serve on boards, commissions or other appointive committees at his discretion and pleasure. Military service is not considered as remunerative employment for the purpose of this section. (Ord. 19-05 § 1, 2019; Ord. 18-13 § 1, 2019; Ord. 07-04 § 1, 2007; Code 1986 § 2.16.070)

Section 2: This Code Ordinance shall be effective upon adoption.

PASSED AND ADOPTED THIS 28th DAY OF March 2023.

Nathan Hadley, Jr., Assembly President

PASSED AND APPROVED THIS Z8 DAY OF Myack 2023.

Dickie Moto, Sr., Mayor

SIGNED AND ATTESTED TO THIS 28 DAY OF March 2023.

Stella Atoruk, Borough Clerk

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First Reading: Feb 28, 2023 Second Reading: Mar 28, 2023 ATTEST: