

# Caring for Our People



**Vision Navigation® Chart**  
01/01/09 - 12/31/09

**Vision:**  
We Will Be A Unified Region of Successful People and Communities

03/31/09

- Youth involvement plan developed & implemented for Commissions A.1a KW
- All Commissions & Committees fully functional A.2 HH
- Ways to reintroduce & expand Inupiat language/culture within schools & whole communities explored A.3a KW
- Website up & running A.4 PS
- Plan developed to deal with improved band width A.5 PS
- Plan developed to handle inconsistencies of roles & responsibilities within villages A.6a BS
- External service communication or ad plan in place A.7a PS

06/30/09

- Youth involvement plan developed & implemented for Commissions A.1b KW
- Ways to reintroduce & expand Inupiat language/culture within schools & whole communities explored A.3b KW
- Plan developed to handle inconsistencies of roles & responsibilities within villages A.6b BS
- External service communication or ad plan in place A.7b PS
- Website content completed A.8 PS

09/30/09

- Youth involvement plan developed & implemented for Commissions A.1c KW
- Ways to reintroduce & expand Inupiat language/culture within schools & whole communities explored A.3c KW
- Election materials packets created A.9 HH
- Plan developed to handle inconsistencies of roles & responsibilities within villages A.6c BS
- External service communication or ad plan in place A.7c PS

12/31/09

- Youth involvement plan developed & implemented for Commissions A.1d KW
- Ways to reintroduce & expand Inupiat language/culture within schools & whole communities explored A.3d KW
- Plan developed to handle inconsistencies of roles & responsibilities within villages A.6d BS
- External service communication or ad plan in place A.7d PS

**Strategic Initiative A:**  
Caring for our People

- 3-year Goal:**
  - Ongoing
- 1-year Target:**
  - Increased participation of residents & youth in Borough activities
- Metric:**
  - # of people

# Caring for Our Communities

03/31/09

- QAI implemented B.1a DH
- Plan in place for non-profit status for Sulianich non-profit arts center B.2a KF
- CIAP grants proposals submitted B.4 AA
- Region-wide Energy Plan in place B.6a IM
- Regional mining conference planned & held B.8a TO
- Water & sewer meeting hosted B.9a BS
- Port Authority investigated B.12a JH
- Emergency Preparedness Plan revised B.14a WS
- Fire training in place for all villages B.17a HW

06/30/09

- QAI implemented B.1b DH
- Plan in place for non-profit status for Sulianich non-profit arts center B.2b KF
- CIAP grants applications coordination in place B.5a AA
- Region-wide Energy Plan in place B.6b IM
- Regional mining conference planned & held B.8b TO
- Water & sewer meeting hosted B.9b BS
- Port Authority investigated B.12b JH
- Emergency Preparedness Plan revised B.14b WS
- Fire training in place for all villages B.17b HW

09/30/09

- CIAP grants applications coordination in place B.5b AA
- AML training conducted for Board & Elected Officials B.7c SW
- Public Safety Authority evaluated regarding possible integration into the Pubic Safety Commission B.11c SH
- Region-wide Economic Plan in place B.13c JH
- Emergency Preparedness Plan adopted B.15 WS

12/31/09

- CIAP applications coordination in place B.5c AA
- AML training conducted for Board & Elected Officials B.7d SW
- Public Safety Authority evaluated regarding possible integration into the Pubic Safety Commission B.11d SH
- Region-wide Economic Plan in place B.13d JH
- Fire training in place for all villages B.17d HW

**Strategic Initiative B:**  
Caring for Our Communities

- 1-year Target:**
  - Select and implement new revenue sources
- Metric:**
  - \$\$ generated

# Caring for Our Environment

03/31/09

- Final amendments to Title 9 ready for Planning Commission C.1a TO
- Village Planning Committees received training C.2a TO
- Process restarted to convey Borough land C.6 CG
- Partner with North Slope Borough & other coastal districts on ACMP improvements C.8a JC
- Investigate the process for Statehood as a leveraging strategy C.9a SW

06/30/09

- Final amendments to Title 9 ready for Planning Commission C.1b TO
- Village Planning Committees received training C.2b TO
- Mentoring program established for subsistence & planning issues C.3 CG
- Partner with North Slope Borough & other coastal districts on ACMP improvements C.8b JC
- Survey & adjudication process in progress C.10a CG

09/30/09

- Final amendments to Title 9 ready for Planning Commission C.1c TO
- Partner with North Slope Borough & other coastal districts on ACMP improvements C.8c JC
- Investigate the process for Statehood as a leveraging strategy C.9c SW
- Survey & adjudication process in progress C.10b CG

12/31/09

- Red Dog re-permitted C.4 TO
- Investigate an upper-Kobuk subsistence committee for mining development C.5 GH
- Partner with North Slope Borough & other coastal districts on ACMP improvements C.8d JC
- Investigate the process for Statehood as a leveraging strategy C.9d SW
- Survey & adjudication process in progress C.10c CG

**Strategic Initiative C:**  
Caring for Our Environment

- 1-year Target:**
  - Increased community participation & education on environmental issues
- Metric:**
  - # of committees & planning grants

**Mission:**  
The Northwest Arctic Borough will improve the quality of life for all residents

- AA Annabelle Alvite
- BS Bobby Schaeffer
- CG Charlie Gregg
- DH D'anne Hamilton
- GH Grant Hildreth
- HH Helena Hildreth
- HW Hiram Walker
- IM Ingemar Mathiasson
- JC John Chase
- JH Jade Hill
- KF Kim Franklin
- KW Kristen Walker
- PS Patrick Savok
- SH Stan Hawley
- SW Siikauraq Whiting
- TO Tom Okleasik
- WS Wendie Schaeffer

# Caring for Our Organization

03/31/09

- NWALT partnership projects identified 1.1 SW
- Improved communication reporting process developed for Assembly & Borough Staff 1.3 SW
- Revenue diversification ideas developed, explored, prioritized & implemented 1.4a JH
- AML workshops held in the region for newly elected & current officials 1.5 HH
- PILT agreement renegotiated with TCAK 1.6a SW
- Regular and efficient entire staff meetings conducted (all inclusive) 1.7a KW
- Technology Plan developed & implemented 1.8 PS
- Ideas for use of Inupiat language within meetings & workplace developed & implemented 1.9 KW
- Develop & implement a mentoring program 1.10 SW

06/30/09

- NWALT communication plan to the region implemented 1.2 SW
- Revenue diversification ideas developed, explored, prioritized & implemented 1.4b JH
- PILT agreement renegotiated with TCAK 1.6b SW
- Regular and efficient entire staff meetings conducted (all inclusive) 1.7b KW

09/30/09

- Revenue diversification ideas developed, explored, prioritized & implemented 1.4c JH
- PILT agreement renegotiated with TCAK 1.6c SW
- Regular and efficient entire staff meetings conducted (all inclusive) 1.7c KW

12/31/09

- Revenue diversification ideas developed, explored, prioritized & implemented 1.4d JH
- PILT agreement renegotiated with TCAK 1.6d SW
- Regular and efficient entire staff meetings conducted (all inclusive) 1.7d KW

**Improvement Project 1:**  
Caring for our Organization

- 3-year Goal:**
  - Improved systems & management
- 1-year Target:**
  - Improved systems & management improvements initiated
- Metric:**
  - Monthly Revenue received